

CNA Employment Reference Questions for RISE Scholarship

Below are the questions that are asked of the reference to assess applicants.

1) Goal Achievement

How likely is the applicant to achieve their educational and career goals?

- 1 Very Likely
- 2 Somewhat Likely
- 3 Not Likely

2) Compassion & Empathy

Select the option that best describes the applicant's compassion and empathy.

- 1 Outstanding
- 2 Very good
- 3 Good
- 4 Average
- 5 Not a strength for this applicant
- 6 Does not apply / not enough information

3) Ethics & Integrity

Select the option that best describes the applicant's ethics and integrity.

- 1 Outstanding
- 2 Very good
- 3 Good
- 4 Average
- 5 Not a strength for this applicant
- 6 Does not apply / not enough information

4) Interpersonal Relationship Skills

Select the option that best describes the applicant's interpersonal relationship skills with patients and peers.

- 1 Outstanding
- 2 Very good
- 3 Good
- 4 Average
- 5 Not a strength for this applicant
- 6 Does not apply / not enough information

5) Applicant Strengths

Please describe the applicant's strengths as a CNA and how they work to preserve the dignity of their patients or residents.