

General Reference Questions

Below are the questions that are asked of the reference to assess applicants.

1) Communication Skills - Oral

Select the option that best describes the applicant's oral communication skills.

- 1 Outstanding-Top 5%
- 2 Very Good-Top 10%
- 3 Good-Top 25%
- 4 Average-Top 50%
- 5 Not A Strength For This Applicant
- 6 Does Not Apply/Not Enough Information

2) Communication Skills - Written

Select the option that best describes the applicant's written communication skills.

- 1 Outstanding-Top 5%
- 2 Very Good-Top 10%
- 3 Good-Top 25%
- 4 Average-Top 50%
- 5 Not A Strength For This Applicant
- 6 Does Not Apply/Not Enough Information

3) Dependability

Select the option that best describes the applicant's dependability.

Choices

- 1 Outstanding-Top 5%
- 2 Very Good-Top 10%
- 3 Good-Top 25%
- 4 Average-Top 50%
- 5 Not A Strength For This Applicant
- 6 Does Not Apply/Not Enough Information

4) Compassion/Empathy

Select the option that best describes the applicant's compassion and empathy.

- 1 Outstanding-Top 5%
- 2 Very Good-Top 10%
- 3 Good-Top 25%
- 4 Average-Top 50%
- 5 Not A Strength For This Applicant
- 6 Does Not Apply/Not Enough Information

5) Interpersonal Relationship Skills

Select the option that best describes the applicant's interpersonal relationship skills.

- 1 Outstanding-Top 5%
- 2 Very Good-Top 10%
- 3 Good-Top 25%
- 4 Average-Top 50%
- 5 Not A Strength For This Applicant
- 6 Does Not Apply/Not Enough Information

6) Initiative

Select the option that best describes the applicant's initiative.

- 1 Outstanding-Top 5%
- 2 Very Good-Top 10%
- 3 Good-Top 25%
- 4 Average-Top 50%
- 5 Not A Strength For This Applicant
- 6 Does Not Apply/Not Enough Information

7) Creativity and Imagination

Select the option that best describes the applicant's creativity and imagination.

- 1 Outstanding-Top 5%
- 2 Very Good-Top 10%
- 3 Good-Top 25%
- 4 Average-Top 50%
- 5 Not A Strength For This Applicant
- 6 Does Not Apply/Not Enough Information

8) Analytical Ability

Select the option that best describes the applicant's analytical ability.

- 1 Outstanding-Top 5%
- 2 Very Good-Top 10%
- 3 Good-Top 25%
- 4 Average-Top 50%
- 5 Not A Strength For This Applicant
- 6 Does Not Apply/Not Enough Information

9) Perseverance

Select the option that best describes the applicant's perseverance.

- 1 Outstanding-Top 5%
- 2 Very Good-Top 10%
- 3 Good-Top 25%
- 4 Average-Top 50%
- 5 Not A Strength For This Applicant
- 6 Does Not Apply/Not Enough Information

10) Emotional Maturity*

Select the option that best describes the applicant's emotional maturity.

- 1 Outstanding-Top 5%
- 2 Very Good-Top 10%
- 3 Good-Top 25%
- 4 Average-Top 50%
- 5 Not A Strength For This Applicant
- 6 Does Not Apply/Not Enough Information

11) Ethics and Integrity*

Select the option that best describes the applicant's ethics and integrity.

- 1 Outstanding-Top 5%
- 2 Very Good-Top 10%
- 3 Good-Top 25%
- 4 Average-Top 50%
- 5 Not A Strength For This Applicant
- 6 Does Not Apply/Not Enough Information

12) Overall Academic Potential

Select the option that best describes the applicant's overall academic potential.

- 1 Outstanding-Top 5%
- 2 Very Good-Top 10%
- 3 Good-Top 25%
- 4 Average-Top 50%
- 5 Not A Strength For This Applicant
- 6 Does Not Apply/Not Enough Information

13) Goal Achievement

How likely is the applicant to achieve their educational and career goals?

- 1 Very Likely
- 2 Application Community Foundation of Northern Illinois Scholarship
- 3 Somewhat Likely
- 4 Not Likely

14) Goal Achievement Explanation

Use this space if you have any comments regarding the applicant's ability to achieve their goals. Please do not use the applicant's name.

15) Adjectives

In the spaces below, please list and explain three adjectives that best exemplify this applicant from your perspective. Please do not use the applicant's name.